Senior Manager, Product Development

Ukrop’s Threads is a privately held company with a strong financial position and a proven track record of success in national corporate uniform programs. We design, manufacture, and distribute uniforms for markets that include grocery chains, theme parks, convenience stores and quick service restaurants.

The Senior Manager, Product Development is a position within our Global Sourcing and Procurement department reporting to its director. This role is responsible for leading new garment innovation, creating and developing new garments and improving existing garments. The ideal candidate will be collaborating with the sales and marketing team and manufacturers to develop prototypes, recommend fabrics, garment construction, and ensure that the manufacturer(s) meet all defined quality expectations.

Requirements

- 7(+) plus years demonstrated product development leadership in the apparel industry;
- Thorough garment construction, pattern, scale sizing, and design experience;
- Expertise of the prototype/design process, with the ability to define all technical requirements and complete tech packs/BOM’s;
- Strong understanding of textile manufacturing processes including fabric construction, dyeing, sewing, and packaging;
- Deep understanding of how fibers, yarns, knit, and woven constructions, as well as dyeing and finishing affect a material’s performance and aesthetic attributes;
- Explore and ideate beyond the apparel industry in search of new knowledge and ideas that push and challenge the future of apparel innovation for uniforms;
- Innovative mindset, possesses the ability to problem-solve and resolution-oriented, forward thinking and works well with colleagues and international suppliers;
- Proven working experience as a Product Development Manager in related field.

Functions

- Collaborates with the design developer and other team members to create and/or enhance Ukrop’s Threads products;
- Advises on methods to reduce construction/material costs using alternative fabrics, decoration, or manufacturing practices;
- Defines and standardizes product specifications across all Ukrop’s Threads product categories;
- Supports manufacturing and design activities by developing prototypes for new and enhanced products;
- Consults market research materials and sales data to ensure that products are viable and competitive;
- Recommends new fabrics, construction and trends that could provide a competitive advantage to Ukrop’s Threads;
- Establishes and manages the quality of production for sourced goods;
- Coaches, mentors, and manages direct reports in accordance with team’s director and Human Resources guidance;
- Performs periodic performance management processes and one-on-one meetings with direct reports throughout the year;
- Performs other department functions and initiatives as required.

Knowledge, Skills, and Abilities

- Bachelor’s Degree in Textile Design, Marketing, or Industrial Design;
- Strong written and verbal communication skills;
- In addition to all Microsoft applications, be able to utilize Illustrator, Monday.com, or other platforms as business needs require;
- PMP or similar experience is desirable;
- Travel within the United States and internationally is required periodically as business need requires.

Ukrop’s Threads is an Equal Opportunity Employer.